**IEMO III: The Leadership Challenge**

**March 2-3, 2018**

**FLC University, Orlando, Florida**

**AGENDA**

**Friday, March 2, 2018**

11:30 a.m. – 12:30 p.m. Registration and Box Lunch

12:30 p.m. - 1:00 p.m. Introductions and Explanations

1:00 p.m. – 2:00 p.m. Leadership and Emotional Needs

2:00 p.m. – 2:15 p.m. Break

2:15 p.m. – 3:15 p.m. Meeting Emotional Needs: Interpersonal Interactions

3:15 p.m. – 3:25 p.m. FIRO-B Results Distributed

3:25 p.m. – 4:30 p.m. Understanding Our Own Needs and Preferences

4:30 p.m. – 5:00 p.m. Team Member Needs and Interactions / Individual Meetings

5:00 p.m. – 6:00 p.m. Break and hotel check-in / Individual Meetings

6:00 p.m. - 8:00 p.m. Reception and Dinner

8:00 p.m. – 10:00 p.m. Individual Meetings

**Saturday, March 3, 2018**

7:30 a.m. – 9:00 a.m. Individual Meetings

8:00 a.m. – 9:00 a.m. Continental Breakfast

9:00 a.m. – 10:00 a.m. General Discussion: Individual Results, Team Profiles

10:00 a.m. – 10:15 a.m. Observing Emotional Needs

10:15 a.m. – 10:30 a.m. Refreshment Break / Individual Meetings

10:30 a.m. – 12:00 p.m. Practicing Observation / Individual Meetings

12:00 p.m. – 12:45 p.m. Working Lunch

12:45 p.m. – 2:45 p.m. Working Your Challenges

2:45 p.m. – 3:00 p.m. Final Thoughts

3:00 p.m. – 3:30 p.m. Individual Meetings